

INSTRUCTIONS CONCERNING THE FULFILLING OF VOTING RIGHTS

RESOLUTION NUMBER 1

**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra**

28.06.2019

Selection of the Meeting President

Based on Article. 409 § 1 of the Code of Commercial Companies, the Ordinary General Meeting of LUG S.A. with its registered office in Zielona Góra, resolves as follows:

§ 1

The Ordinary General Meeting of the Company under the name: LUG Spółka Akcyjna with its registered office in Zielona Góra selects Mr./Ms. as the Chair of the Ordinary General Meeting held on 28th of June 2019

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 1 regarding the election of the Chairman of the Meeting, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection *:

Instruction regarding to proxy voting methods connected with an implementation of the Resolution No. 1 concerning selection of the President of the General Meeting.

Instruction template*:.....
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(Shareholder’s Signature)

* - delete as appropriate

RESOLUTION NUMBER 2
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

Adoption of the meeting agenda
of the Ordinary General Meeting of LUG S.A.
on 28/06/2019

§ 1

1. Opening of the Assembly.
2. Election of the OGM Chair.
3. Confirming correctness of convening the OGM and its legal ability to adopt resolutions.
4. Adoption of the Agenda.
5. Presentation of the Management Board's report on LUG S.A. activities in 2018, LUG S.A. financial report for 2018, the Management Board's motion regarding distribution of net profit for 2018 – discussion.
6. Presentation of the Management Board's report on LUG S.A. Capital Group activities in 2018, LUG S.A. Capital Group consolidated financial statements for 2018 – discussion.
7. Presentation by the Supervisory Board and discussion on the following:
 - a. individual and consolidated Management Board's assessment reports on the operations of the Company and the Capital Group, as well as the financial statements for 2018;
 - b. LUG S.A Supervisory Board report on the company operations in 2018;
 - c. Management Board assessment and recommendation for 2018 net profit distribution.
8. Adoption of resolutions on:
 - a. approving the Management Board's report on the LUG S.A. in 2018;
 - b. approving the separate financial report of LUG S.A. for 2018;
 - c. approving the Management Board's report on LUG S.A. Capital Group operations in 2018;
 - d. approving the 2018 consolidated financial statements of the LUG S.A. Capital Group;
 - e. distribution of the net profit for 2018;
 - f. approving the fulfillment of duties by the members of the Management Board in 2018;
 - g. approving LUG S.A. Supervisory Board report on the company's operations in 2018;
 - h. discharging the members of the Supervisory Board from their duties in 2018;
 - i. appointment of Members of the Supervisory Board for a new term.
9. Members bills and discussion
10. Closing of the Meeting.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
 Against (number of votes)

* - delete as appropriate

Holding back vote (number of votes)

In case of voting against Resolution No. 2 regarding to the adoption of meeting agenda, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 2 concerning the adoption of the Meeting agenda. Instruction template*:.....

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(Shareholder' Signature)

* - delete as appropriate

RESOLUTION NUMBER 3
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

approval of the Management Board report on the activities of LUG S.A. in 2018

§ 1

The Ordinary General Meeting of LUG S.A., based on art. 20 points a) of the Articles of Association of the Company in connection with art. 395 §2 points 1 of the Act of 15 September 2000 - Code of Commercial Companies, after considerations, hereby approves the Management Board's report on the activities of LUG S.A. in 2018.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 3 regarding to the approval of the report of the Management Board on the activities of LUG S.A. on year 2018, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 3 concerning the approval of the report of the Management Board on the activities of LUG S.A. in 2018. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 4
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

approval of the separate financial statement of LUG S.A. for 2018

The Ordinary General Meeting of LUG S.A. acting based on §20 points a) and pursuant to art. 53 section 1 of the Act of 29 September 1994 on accounting and art. 395 §2 points 1 of the Act of 15 September 2000 - Code of Commercial Companies resolves the following:

§ 1

After consideration, the separate financial statements of LUG S.A. presented by the Management Board are hereby approved. for the period from 01/01/2018 to 31/12/2018, consisting of:

1. introduction of the LUG S.A. ;
2. reports on the financial situation of LUG S.A., which on the side of assets and liabilities as at 31/12/2018 is closed by the amount of PLN 34,737 thousand zlotys (in words: thirty-four million seven hundred and thirty-seven thousand zlotys);
3. the profit and loss account of LUG S.A., which shows net profit in the amount PLN 5,160 thousand zlotys (in words: five million, one hundred sixty thousand zlotys);
4. statement of comprehensive income, which shows the sum of total income in the amount PLN 5,160 thousand zlotys (in words: five million, one hundred sixty thousand zlotys);
5. reports on changes in equity of LUG S.A. showing a drop in equity by PLN 3,937 thousand zlotys (in words: three million nine hundred thirty seven thousand zlotys);
6. cash flow statements of LUG S.A. showing a decrease in cash by PLN 6,000 PLN (in words: six thousand zlotys);
7. additional information and explanations of LUG S.A.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
 Against (number of votes)
 Abstaining (number of votes)

In case of voting against Resolution No. 4 regarding to the approval of the separate financial statement of LUG S.A. for year 2018, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection * :.....
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 4 concerning the approval of the separate financial statement of LUG S.A. for year 2018. Instruction content* :.....
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* - delete as appropriate

(Shareholder's Signature)

RESOLUTION NUMBER 5
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

approval of the report of the Management on operations of LUG S.A
Capital Group in 2017

§ 1

The Ordinary General Meeting of LUG S.A. in connection with art. 395 §5 of the Act of 15 September 2000 - Code of Commercial Companies and art. 63c para. 4 of the Act of 29 September 1994 on accounting, after consideration, approves the Management Board report on the operations of the LUG S.A. Capital Group in year 2018.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 5 regarding to the approval of the report of the Management on operations of LUG S.A Capital Group in 2018, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 5 concerning the approval of the report of the Management on operations of LUG S.A Capital Group in 2018. Instruction content* :.....
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(Shareholder's Signature)

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RESOLUTION NUMBER 6
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

approval of the consolidated financial statement of
LUG S.A. Capital Group for 2018

The Ordinary General Meeting of LUG S.A. acting pursuant to art. 63 c para. 4 of the Act of 29 September 1994 on accounting and art. 395 §5 of the Act of 15 September 2000 - CCC resolves the following:

§ 1

After consideration, the consolidated financial statements of the LUG S.A. Capital Group for the period from 01/01/2018 to 31/12/2018, submitted by the Management Board are hereby approved and consists of:

1. introduction to the consolidated financial statements of the LUG S.A. .;
2. consolidated statement of financial situation of the LUG S.A. Capital Group, which on the side of assets and liabilities at December, 31, 2018 is closed with the amount of 143 834 thousand PLN (in words: one hundred and forty-three million, eight hundred and thirty-four thousand PLN);
3. consolidated statement of profit and loss of the LUG S.A. Capital Group, which discloses a net profit for shareholders of the parent company in the amount of 4 153 thousand PLN (in words: four million one hundred fifty-three thousand PLN);
4. consolidated statement of comprehensive income, which shows the sum of total income attributable to the parent company in the amount of 4,129 thousand PLN (in words: four million one hundred and twenty-nine thousand PLN);
5. consolidated statement on changes in equity of the LUG S.A. Capital Group. , which shows an increase in total equity by 2,418 thousand PLN (in words: two million four hundred and eighteen thousand PLN);
6. consolidated statement of cash flows from the LUG S.A. Capital Group showing an increase in cash by 2,635 thousand PLN (in words: two million six hundred and thirty five thousand PLN);
7. additional information and explanations of the LUG S.A. Capital Group.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
 Against (number of votes)
 Abstaining (number of votes)

In case of voting against Resolution No. 6 regarding to the approval of the consolidated financial statement of Capital Group LUG S.A. for 2018, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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* - delete as appropriate

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 6 concerning the approval of the consolidated financial statement of Capital Group LUG S.A. for 2018. Instruction content*:
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(Shareholder's Signature)

RESOLUTION NUMBER 7
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the distribution of net profit for 2018

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points c) in connection with §23 para. 2 lit. d and e of the Articles of Association in connection with art. 395 §2 points 2 of the Act of 15 September 2000 - Code of Commercial Companies, after hearing the assessment of the Supervisory Board, decides on the work of LUG S.A. net profit for the period from 01/01/2018 until December 31, 2018 in the amount of 5 160 826,89 PLN (in words: five million one hundred sixty thousand eight hundred twenty six PLN and 89/100) to be allocated to:

- 1) payment of a dividend in the amount of 1.007.799,80 PLN (in words: one million seven thousand seven hundred ninety nine 80/100),
- 2) increase in other capital in the amount of 4 153 027,09 PLN (in words: four million one hundred fifty-three thousand and twenty-seven zlotys 09/100).

The total amount of the dividend for shareholders will amount to 1,007,799.80 PLN (in words: one million seven thousand seven hundred and ninety nine zlotys 80/100), which gives 0,14 PLN dividends per share.

§2

The Ordinary General Meeting of LUG S.A. sets the date for setting the right to dividend on September 12, 2019, and the date of payment of the dividend - as at September 19, 2019

§ 3

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

* - delete as appropriate

In case of voting against Resolution No. 7 regarding to the distribution of net profit for 2018, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 7 concerning the distribution of net profit for 2018. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 8
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the vote to discharge Mr. Ryszard Wtorkowski,
the President of the LUG S.A. Management Board

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge from his performance of duties in the year 2018, to the President of the LUG S.A. Management Board, Mr. Ryszard Wtorkowski.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 8 regarding the vote of discharge Mr. Ryszard Wtorkowski, who is the President of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 8 concerning the vote of discharge Mr. Ryszard Wtorkowski, who is the President of the LUG S.A. Management Board. Instruction content* :.....
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(Shareholder's Signature)

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RESOLUTION NUMBER 9
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the vote of discharge Mr. Mariusz Ejsmont,
who is a V-ce President of the LUG S.A. Management Board

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge for a Member of the LUG S.A. Management Board, Mr. Mariusz Ejsmont, from his performance of duties in year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 9 regarding the vote of discharge Mr. Mariusz Ejsmont, who is a V-ce President of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 9 concerning the vote of discharge Mr. Mariusz Ejsmont, who is a V-ce President of the LUG S.A. Management Board. Instruction content* :.....
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(Shareholder's Signature)

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RESOLUTION NUMBER 10

**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019**

**regarding the vote of discharge Mrs. Małgorzata Konys,
a Member of the LUG S.A. Management Board**

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge for a Member of the LUG S.A. Management Board, Mrs. Małgorzata Konys, from her performance of duties in year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Holding back vote (number of votes)

In case of voting against Resolution No. 10 regarding the vote of discharge Mrs. Małgorzata Konys, who is a Member of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 10 concerning the vote of discharge Mrs. Małgorzata Konys, who is a Member of the LUG S.A. Management Board. Instruction content*:

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(Shareholder's Signature)

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RESOLUTION NUMBER 11
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

***regarding the approval of the Supervisory Board of LUG S.A. report
on the supervision over the Company's operations for 2018.***

§ 1

The Ordinary General Meeting of LUG S.A. after consideration, approves the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2018.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 11 regarding approval of the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2017., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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Instruction regarding to proxy voting regarding to the implementation of the Resolution No. 11 methods regarding approval of the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2018. Instruction content* :.....

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(Shareholder's Signature)

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RESOLUTION NUMBER 12
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

***regarding the vote to discharge to Mrs. Iwona Wtorkowska,
the President of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the President of the Supervisory Board of LUG S.A., Mrs. Iwona Wtorkowska, discharged from performing her duties for year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 12 regarding the vote of discharge to Mrs. Iwona Wtorkowska, a President of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 12 regarding the vote of discharge to Mrs. Iwona Wtorkowska, a President of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 13

**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019**

***regarding the vote to discharge to Mr. Eryk Wtorkowski,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mr. Eryk Wtorkowski, discharged from performing his duties for year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 13 regarding the vote of discharge to Mr. Eryk Wtorkowski, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 13 concerning the vote of discharge to Mr. Eryk Wtorkowski, a Member of the Supervisory Board of LUG S.A. Instruction content* :

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 14
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

***regarding the vote of discharge to Mrs Renata Baczańska,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mrs. Renata Baczańska, discharged from performing her duties for year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 14 regarding the vote of discharge to Mrs Renata Baczańska, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 14 concerning the vote of discharge to Mrs Renata Baczańska, a Member of the Supervisory Board of LUG S.A. Instruction content*:
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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 15
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

***regarding the vote to discharge to Mr Zygmunt Ćwik,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mr. Zygmunt Ćwik, discharged from performing his duties for year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 15 regarding the vote of discharge to Mr Zygmunt Ćwik, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 15 concerning the vote of discharge to Mr Zygmunt Ćwik, a Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 16
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

***regarding the vote of discharge to Mr Szymon Ziolo,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mr. Szymon Ziolo, discharged from performing his duties for year 2018.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 16 regarding the vote of discharge to Mr Szymon Ziolo, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 16 concerning the vote of discharge to Mr Szymon Ziolo, a Member of the Supervisory Board of LUG S.A. Instruction content*:
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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 17
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the appointment of
Members of the Supervisory Board for a new term.

§ 1

Based on §9 para.1 of the Articles of Association of the Company, the Ordinary General Shareholders Meeting resolves as follows.

§ 2

The General Meeting appoints Mrs. Iwona Wtorkowska as the President of the Supervisory Board of LUG S.A.

§ 3

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 17 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 17 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 18
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the appointment of
Members of the Supervisory Board for a new term.

§ 1

Based on §9 para.1 of the Articles of Association of the Company, the Ordinary General Shareholders Meeting resolves as follows.

§ 2

The General Meeting appoints Mrs. Renata Baczańska as the Member of the Supervisory Board of LUG S.A.

§ 3

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 18 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 18 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 19
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the appointment of
Members of the Supervisory Board for a new term.

§ 1

Based on §9 para.1 of the Articles of Association of the Company, the Ordinary General Shareholders Meeting resolves as follows.

§ 2

The General Meeting appoints Mr. Zygmunt Ćwik as the Member of the Supervisory Board of LUG S.A.

§ 3

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 19 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 19 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 20
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

regarding the appointment of
Members of the Supervisory Board for a new term.

§ 1

Based on §9 para.1 of the Articles of Association of the Company, the Ordinary General Shareholders Meeting resolves as follows.

§ 2

The General Meeting appoints Mr. Eryk Wtorkowski as the Member of the Supervisory Board of LUG S.A.

§ 3

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 20 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 20 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 21
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
28.06.2019

***regarding the appointment of
Members of the Supervisory Board for a new term.***

§ 1

Based on §9 para.1 of the Articles of Association of the Company, the Ordinary General Shareholders Meeting resolves as follows.

§ 2

The General Meeting appoints Mr. Szymon Ziolo as the Member of the Supervisory Board of LUG S.A.

§ 3

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 21 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:
.....
.....
.....
.....

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 21 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:
.....
.....
.....
.....

.....
(Shareholder's Signature)

* - delete as appropriate

INSTRUCTION CONCERNING THE PERFORMANCE OF VOTING RIGHTS THROUGH A PROXY

at the Ordinary General Meeting of LUG S.A. convened on 28.06.2019, at 12:00, which will take place at the registered office of the Company in Zielona Góra at ul. Gorzowska 11.

EXPLANATIONS

Shareholders are asked to issue instructions by placing "X" in the appropriate box. Where the field concerned is not completed, dotted spaces must be crossed out.

In case of filling out the "other" column, shareholders are asked to specify in this section the instructions on the fulfillment of voting rights by the proxy in case of other draft resolutions being proposed by the Company's shareholders, including proposed changes to the draft resolutions corresponding to the particular items.

In case a shareholder decides to vote differently from the shares held, the shareholder is asked to indicate in the appropriate box the number of shares from which the proxy is authorized to vote "for", "against" or "abstain". In the absence of clear indication of the number of shares, it is considered that the proxy is entitled to vote in the indicated manner from all shares held by the Shareholder.

There is no possibility that the total number of shares of the Company, to which the instruction of different vote from held shares apply, will exceed the number of all Company's shares held and registered by the Shareholder at the General Meeting.

Please note that the contents of the draft resolutions attached to this form may differ from the contents of the resolutions put to the vote at the Ordinary General Meeting. In order to avoid any doubts as to the method of proxy voting in such a case, we recommend defining how the proxy is dealt with in the above situation in the "other" column.

The Management Board of the Company emphasizes that, in case of discrepancies between the shareholder's data indicated in the power of attorney and the data on the list of shareholders drawn up on the basis of a list received from the National Depository for Securities S.A., described in § 406³ of the Code of Commercial Companies, both the shareholder and his proxy may be prevented from participating at the General Meeting of the Company.

The company does not impose the obligation to grant a power of attorney on the above form. The power of attorney may be granted on other forms, at the discretion of the shareholder, provided that all elements required by law are concluded. In addition, the Company does not impose the obligation to grant power of attorney using electronic ways of communication. The company stipulates that a shareholder using electronic means of communication bears the exclusive risk associated with the use of this form.

According to art. 87 section 1 point 4) in conjunction from 90 par. 3 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (hereinafter the "Act on Offerings") on a plenipotentiary who has not been provided with binding instructions on how to vote is subject to disclosure obligations set out in Art. 69 of the Act on Public Offering, in particular consisting in the obligation to notify the Polish Financial Supervision Authority and the Company about reaching or exceeding by a given proxy a threshold of 5%, 10%, 15%, 20%, 25%, 33%, 33&1/3%, 50%, 75 % or 90% of the total number of votes in the Company.

** - delete as appropriate*